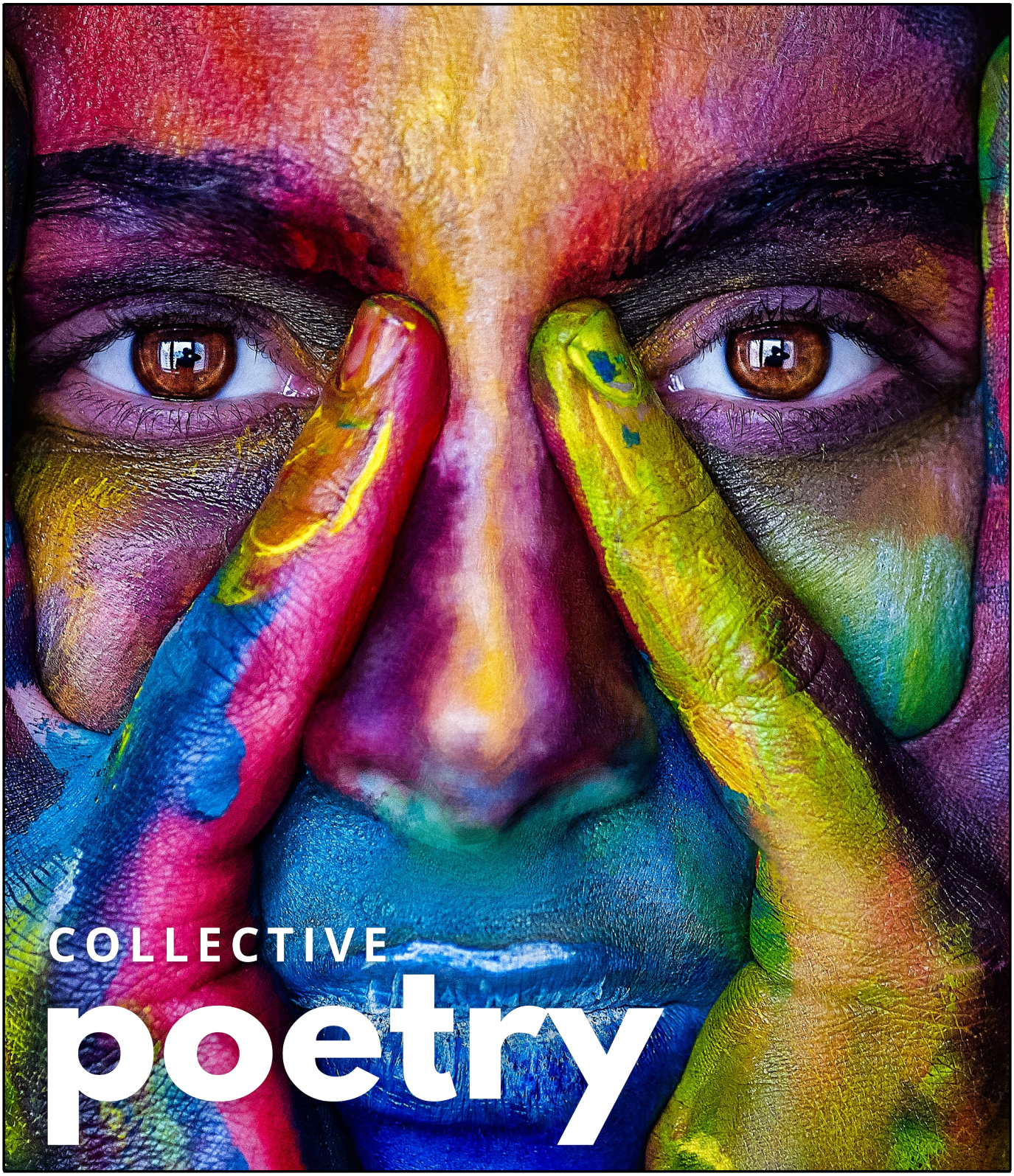

IN OUR OWN WORDS

INSPIRED BY THE PARTICIPANTS IN THE *LOCAL AND REGIONAL FOUNDATIONS INITIATIVE* | **NOV, 2021**

WRITTEN BY JACQUELINE LOWEREE (TCC GROUP), INSPIRED BY THE LRF PARTICPANTS

IN OUR OWN WORDS

DEFINITION OF IMPACT

Resounding impact
means expanding ways of seeing
with poignant inquiries.

PREACH AND PRACTICE

Racial equity is
talking the talk but also
is walking the walk.

EXPLICIT

I feel they are obvious
our missions and visions
but I know they aren't.

CONNECTIONS

Our broad connections
will impact and inspire our
work as it unfolds.

BEING

The value within,
created by being equitable,
not just by acting.

TOGETHER

A shared language
we're all on a learning journey,
together we stride.

SEEING

Seeing not only what
we achieve but also what
is missing is key.

WRITTEN BY JACQUELINE LOWEREE (TCC GROUP), INSPIRED BY THE LRF COLLEAGUES

IN OUR OWN WORDS

DIVERSITY

We gain the most from
people who see, do, experience
differently than we.

THE "RIGHT" SEATS OF POWER

We challenge us
to use this process to value
who we are, what we bring.

CHANGING THE SCRIPT

Subliminal and
purposeful ways subtly built
in conversations.

POWER OF PHILANTHROPY

Let's move past barriers
through the power of philanthropy,
let's be free to do more.

THE ORIGIN OF POWER

Impact isn't a
zero-sum game of power,
it's collaboration.

PUSHING PAST

Pushing past our
"comfort-levels" to pursue
equitable practices.

PARTICIPATORY GRANTMAKING

The community,
together, are making change
a reality.